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**ESIC MEDICAL COLLEGE & PGIMSR**  
**ESIC HOSPITAL, ASHOK PILLAR ROAD**  
**K.K NAGAR, CHENNAI – 600 078**  
**EMPLOYEES STATE INSURANCE CORPORATION**  
AFFILIATED TO THE T.N. DR MGR MEDICAL UNIVERSITY  
UNDER MINISTRY OF LABOUR & EMPLOYMENT  
GOVT OF INDIA

Advertisement No.04/FAC/2017

Dated: 23.12.2017

**RECRUITMENT OF TEACHING FACULTY**

**(ON CONTRACTUAL BASIS)**

ESIC Medical College & PGIMSR, K.K. Nagar, Chennai proposes to fill up the vacant posts of Teaching faculty on contractual basis through **Walk-In-Interview**. The details of vacancy and reservation position are as under.

Date of Interview	Time of reporting for document verification	Subject	Professor				Associate Professor				Assistant Professor				
			SC	ST	OBC	UR	SC	ST	OBC	UR	SC	ST	OBC	UR	
04.01.2018	08.30 AM to 09.30 AM	Biochemistry	-	-	1	-	-	-	-	-	-	-	-	-	-
		Community Medicine	1	-	-	-	-	-	-	-	-	2	-	-	-
		Hematology/ Blood Bank	-	-	-	-	1	-	-	-	-	-	-	-	-
		General Medicine	-	-	-	-	-	-	1	-	-	-	-	-	-
		TB & Chest	-	1	-	-	-	-	-	-	-	-	-	-	-
		Psychiatry	-	-	-	-	-	1	-	-	-	-	-	-	-
05.01.2018	08.30 AM to 09.30 AM	General Surgery	-	-	-	-	-	-	1	-	-	-	-	-	
		ENT	-	-	-	-	1	-	-	-	-	-	-	-	
		Obstetrics & Gynaecology	-	-	-	-	-	-	-	1	-	-	-	-	
		Radiology	-	-	-	-	1	-	-	-	1	-	-	-	
		Dentistry	-	-	-	-	-	1	-	-	-	-	-	-	
		Total	1	1	1	-	3	2	2	1	1	2	-	-	

**Post wise Vacancy**

Professor	Associate Professor	Assistant Professor
3	8	3

**NOTE :**

1. Out of 14 vacancies, 2 vacancies are reserved for appointment of PWD category in identified posts only.
2. The provision regarding 4 year transitory period (24<sup>th</sup> July 2009 to 23<sup>rd</sup> July 2013) as mentioned in Notes to S.No. 1 clause (a) and S.No. 2 clause (a) under Experience of Professor & Associate Professor is no longer applicable.
3. The research publication are not mandatory for retired/resigned/voluntarily retired from Government or other Medical Colleges in case of their re-appointment on the same designation.

**Identified Posts for persons with Disabilities (PWD)**

Specialty	Suitability for the post	Physical Requirements	Abbreviation used
Psychiatry	OL	S, SE, ST, MF, KC, C	OL-One leg S-Sitting
Radiology	OL	S, SE, ST, MF, KC, C	SE-Seeing ST-Standing
ENT	OL	S, SE, ST, MF, KC, C	MF-Manipulation by fingers KC-Kneeling & Crouching
Dentistry	OL, HH	S, ST, SE, RW, BN	C-Communication HH-Hearing Handicapped RS-Reading & Writing, BN- Bending

**Note:**

**Number of vacancies is provisional and may increase or decrease depending on actual requirement.**

**Reporting Place:** Conference Hall, 3<sup>rd</sup> floor, ESIC Medical College & PGIMSR, K.K. Nagar, Chennai - 600078

**A ) EDUCATIONAL QUALIFICATIONS:**

S.No	Name of the post	Educational and other Qualifications
01	Professor	<p><b><u>For General Disciplines:</u></b>  <b><u>Education Qualifications</u></b>  <b><u>Essential for Medical candidates</u></b></p> <p>(i) A recognized medical qualification included in the First or Second schedule or Part-II of the Third schedule to the Indian Medical Council, Act, 1956. (Holders of educational qualifications included in part-II of the Third schedule should also fulfill the conditions stipulated in section 13 (3) of the said Act); and</p> <p>ii) a post graduate qualification e.g MD (Doctor of Medicine) or MS (Master of Surgery) or a recognized qualification equivalent thereto in the respective subject or allied discipline.</p> <p>(iii) For Dentistry: A post graduate qualification i.e Master of Dental Surgery (MDS) or a recognized qualification equivalent thereto in the respective subject or allied discipline.</p>

S.No	Name of the post	Educational and other Qualifications
		<p><b><u>Essential for Non-Medical Candidates:</u></b></p> <p>(i) a post graduate qualification i.e Masters Degree in the concerned subject or allied discipline; and</p> <p>(ii) a Doctorate degree from a recognized University in the respective subject or allied discipline.</p> <p>Note: The respective subject or allied discipline should be as in the table –I of Schedule I of the Medical Council of India- “Minimum Qualifications for Teachers in Medical Institutions Regulations, 1998”.</p> <p><b>Experience:</b></p> <p>(a) Four years teaching experiences as Reader or Associate professor in a recognized medical college in the concerned specialty.</p> <p>Note: The transitory period of 4 years with effect from 24<sup>th</sup> July,2009, the appointment or promotion to the post of Professor can be made by the institutes in accordance with the Medical Council of India- “Minimum Qualifications for Teachers in Medical Institutions Regulations, 1998” as prevailing before notification of Medical Council of India “Minimum Qualification for Teachers in Medical Institutions (Amendment) Regulation,2009”.</p> <p style="text-align: center;">OR</p> <p>(b) Three years teaching experience as Associate Professor in the concerned specialty in a recognized medical college with minimum of four research publications in indexed or national journals provided that these research publications are published or accepted for publication in the journals by the National Associations or Societies of the respective specialties as the First Author, and further provided that the requirement of four research publications for promotion to the post of Professor should be taken on cumulative basis with minimum of two research publications must be published during the tenure of the Associate Professor.</p>

S.No	Name of the post	Educational and other Qualifications
		<p>Note 1: Qualifications with regard to experience are relaxable at the discretion of Selection Board in case of candidates otherwise well qualified.</p> <p>Note 2: The qualifications regarding experience is or are relaxable at the discretion of the Selection Board in case of candidates belonging to Scheduled Castes or Scheduled Tribes and if at any stage of selection, the Selection Board is of the opinion that sufficient number of candidates from these communities possessing the requisite experience are not likely to be available to fill-up the vacancies reserved for them.</p> <p>Note 3: The experience should be recognized by the Medical Council of India or the statutory body concerned with the system of medicine as valid teaching experience for teaching posts and certificate thereof or any other valid proof in support thereof should be submitted and a certificate to this effect is to be submitted.</p> <p>Note 4: Teaching experience in any other post like post of General Duty Medical Officer shall not be considered for eligibility purpose for recruitment to teaching posts.</p>
02	Associate Professor	<p><b><u>For General Disciplines:</u></b>  <b><u>Education Qualifications</u></b>  <b><u>Essential for Medical candidates</u></b></p> <p>(i) A recognized medical qualification included in the First or Second schedule or Part-II of the Third schedule to the Indian Medical Council, Act, 1956. (Holders of educational qualifications included in part-II of the Third schedule should also fulfill the conditions stipulated in section 13 (3) of the said Act); and</p> <p>(ii) a post graduate qualification e.g MD (Doctor of Medicine)/MS (Master of Surgery) or a recognized qualification equivalent thereto in the respective subject or allied discipline.</p> <p>(iii) For Dentistry: A post graduate qualification i.e Master of Dental Surgery (MDS) or a recognized qualification equivalent thereto in the respective subject or allied discipline.</p>

S.No	Name of the post	Educational and other Qualifications
		<p><b><u>Essential for Non-Medical Candidates:</u></b></p> <p>(i) a post graduate qualification i.e Masters Degree in the concerned subject or allied discipline; and</p> <p>(ii) a Doctorate degree from a recognized University in the respective subject or allied discipline.</p> <p>Note: The respective subject or allied discipline should be as in the table –I of Schedule I of the Medical Council of India- “Minimum Qualifications for Teachers in Medical Institutions Regulations, 1998”.</p> <p><b>Experience:</b></p> <p>(a) Five years teaching experiences as Lecturer or Assistant professor in a recognized medical college in the concerned specialty.</p> <p>Note: The transitory period of 4 years with effect from 24<sup>th</sup> July,2009, the appointment or promotion to the post of Associate Professor can be made by the institutes in accordance with the Medical Council of India- “Minimum Qualifications for Teachers in Medical Institutions Regulations, 1998” as prevailing before notification of Medical Council of India “Minimum Qualification for Teachers in Medical Institutions (Amendment) Regulation,2009”.</p> <p style="text-align: center;">OR</p> <p>(b) Four years teaching experience as Assistant Professor in the concerned specialty in a recognized medical college with minimum of two research publications in indexed or national journals provided that these research publications are published or accepted for publication in the journals by the National Associations or Societies of the respective specialties as the First Author, and further provided that the requirement of two research publications for promotion to the post of Associate Professor should be fulfilled with two research publications must be published during the tenure of the Assistant Professor.</p> <p>Note 1: Qualifications with regard to experience are relaxable at the discretion of Selection Board in case of candidates otherwise well qualified.</p>

S.No	Name of the post	Educational and other Qualifications
		<p>Note 2: The qualifications regarding experience are relaxable at the discretion of the Selection Board in case of candidates belonging to Scheduled Castes or Scheduled Tribes and if at any stage of selection, the Selection Board is of the opinion that sufficient number of candidates from these communities possessing the requisite experience are not likely to be available to fill-up the vacancies reserved for them.</p> <p>Note 3: If a Diplomate of National Board (DNB) qualified candidate is working as Assistant Professor in a Medical Council of India recognized Medical College or Central Institute, he would require one more year of teaching or research experience to be promoted as Associate Professor over and above the minimum time frame for Doctor of Medicine (MD) or Master of Surgery (MS) candidate.</p> <p>Note 4: The experience should be recognized by the Medical Council of India or the statutory body concerned with the system of medicine as valid teaching experience for teaching posts and certificate thereof or any other valid proof in support thereof should be submitted and a certificate to this effect is to be submitted.</p> <p>Note 5: Teaching experience in any other post like post of General Duty Medical Officer shall not be considered for eligibility purpose for recruitment to teaching posts.</p>
03	Assistant Professor	<p><b><u>For General Disciplines: Education Qualifications Essential for Medical candidates</u></b></p> <p>(i) A recognized medical qualification included in the First or Second schedule or Part-II of the Third schedule to the Indian Medical Council, Act, 1956. (Holders of educational qualifications included in part-II of the Third schedule should also fulfill the conditions stipulated in section 13 (3) of the said Act); and</p> <p>(ii) a post graduate qualification e.g MD (Doctor of Medicine)/MS (Master of Surgery) or a recognized qualification equivalent thereto in the respective subject or allied discipline.</p>

S.No	Name of the post	Educational and other Qualifications
		<p><b><u>Essential for Non-Medical Candidates:</u></b></p> <p>(i) a post graduate qualification i.e Masters Degree in the concerned subject or allied discipline; and</p> <p>(ii) a Doctorate degree from a recognized University in the respective subject or allied discipline.</p> <p>Note: The respective subject or allied discipline should be as in the table –I of Schedule I of the Medical Council of India-“Minimum Qualifications for Teachers in Medical Institutions Regulations, 1998”.</p> <p><b>Experience:</b></p> <p>(a) For the candidates possessing doctor of Medicine (MD)/Master of Surgery(MS) from Medical Council of India recognized medical colleges: Three year teaching experience in the subject as Resident or Registrar or Demonstrator or Tutor in a recognized Medical College either during the Post Graduate course or after obtaining postgraduate degree in the subject.</p> <p>(b) For the candidates possessing Diplomate of National Board qualification (DNB) from Medical Council of India recognized medical colleges or central institutes where the no Doctor of Medicine (MD)/Master of Surgery(MS) course running: (i) Three years teaching experience in the subject in a recognized medical college either during the Diplomate of National Board (DNB) course or after possessing Diplomate of National Board (DNB) qualification. (ii) The concerned candidate would also require one year of additional teaching or research experience in the concerned subject in a recognized medical college after obtaining Diplomate of National Board (DNB) qualification.</p> <p>(c). For the candidates possessing Diplomate of National Board (DNB) qualification from Medical Council of India (MCI) recognized medical colleges or central institutes where there are Doctor of Medicine (MD) / Master of Surgery (MS) course running: Three year teaching experience in the subject in a recognized Medical College either during the Diplomate of National Board (DNB) course or after obtaining Diploma from the National Board qualification.</p>

S.No	Name of the post	Educational and other Qualifications
		<p>(d) For the candidates possessing diplomate of National Board (DNB) qualification from centres other than of Medical Council of India (MCI) recognized medical colleges or central institutes:</p> <p>(i) Three years teaching experience in the subject either during the Diplomate of National Board course or after possessing Diplomate of National Board qualification.</p> <p>(ii) The concerned candidate would require two years additional teaching experience as Senior resident or Research Associate (Council of Scientific and Industrial Research) in a Medical Council of India recognized medical college or central institute.</p> <p><b>(e) Research Experience:</b></p> <p>(i) For the candidate obtaining Diplomate of National Board (DNB) qualification from centres other than Medical Council of India recognized medical colleges or central institutes, the concerned candidate should have minimum two publications (accepted or published) in the index journal (National or International as first or second author)</p> <p>(ii) In case the concerned candidates does not have the required publication, he must have a total of three years teaching experience in a recognized college or central institute after possessing Diplmate of National Board (DNB) qualification.</p>

**B. AGE LIMIT:** Not exceeding 69 years as on date of walk in interview.

**C. PAY & ALLOWANCES:**

1. ESIC has adopted recommendation of 6<sup>th</sup> Central Pay Commission. Pay (Pay in Pay Band plus grade pay) and other allowances shall be paid as admissible.
2. The retired Government Officers shall be paid emoluments in accordance with the rule in force as on date.
3. Other candidates appointed on contractual basis will be paid Pay at the initial stage: i.e. initial Pay of the relevant Pay Band plus Grade pay and other allowances as per rules of the Corporation.
4. Pay as on date (Pay in Pay Band + Grade Pay + NPA @ 25% {as admissible}) at initial stage is as under.

Professor	Associate Professor	Assistant Professor
(PB-4+GP 8700/-+NPA)	(PB-3+GP 7600/-+NPA)	(PB-3+GP 6600/-+NPA)



5. In addition to above other allowances like D.A., HRA etc would be payable as per admissibility.
6. No private practice is allowed during the tenure of service in ESIC.
7. Retirees from Central/State Govt./PSU from the equivalent posts are eligible to apply.  
Persons working in recognized/approved Private Medical Institutions fulfilling eligibility criteria for the post may also apply.

**D. Terms of Contract:**

**Total period of contract of teaching faculty is 03 years or attaining 70 year of age, whichever is earlier. The initial period of contract would be for 01 year, extendable every year up to a maximum of 03 years, subject to satisfactory performance. Barring unsatisfactory performance the incumbent would serve the initial first year of contract, independent of regular faculty joining during this period. However, the contract would be terminable on one month notice, on joining of regular faculty in the 2<sup>nd</sup> / 3<sup>rd</sup> year of contract.**

**E. Application fee:**

- (i) Amount of Application fee:-

S.No	Category	Fee Amount
01	SC/ST/PWD/Departmental Candidates, Female Candidates & Ex Servicemen	Nil
02	All other categories	300/-

**(ii) Mode of Payment:-**

A Demand Draft for Rs.300/- (as applicable) in favour of “ESI Fund Account No.I”, drawn on any scheduled bank payable at Chennai has to be submitted along with application form.

- Note: (i). Fee once paid will not be refunded under any circumstances.  
(ii). Only Demand Draft drawn on any Scheduled Bank will be accepted.  
Application fee paid by any other mode will not be accepted.  
(iii). The Demand Draft must be issued after the date of issue of this advertisement.

**(F) The following testimonials should be submitted at the time of interview:**

- a) Two copy of recent self-attested passport size photograph.
- b) Self-attested copies of certificates and testimonials in support of proof of age (Date of Birth), Educational Qualification, Experience and Research Papers, Publications etc.,
- c) Original certificates and testimonials in support of proof of age (Date of Birth), Educational Qualification, Experience and Research Papers, Publications etc., should be submitted at the time of interview for verification. Experience certificate issued in the Letter Head of the institution only will be accepted as proof of experience. Offer of appointment, salary slip etc. will not be accepted as proof of experience.
- d) Certificate issued by competent medical board in respect of Persons with Disabilities.
- e) Candidates seeking reservation benefits under SC/ST/OBC/PWD category must ensure that they are entitled to such reservation as per eligibility prescribed in the notice and as per the instructions issued by Govt. of India. They should also produce original certificates in the prescribed format of Govt. of India in support of their claim.
- f) Persons working in Central Government/State Government/Central Autonomous bodies/State Autonomous bodies/ Central PSUs/ State PSUs/ have to produce no objection certificate from their employer at the time of interview.

**(G) Selection Procedure:**

- (i) The selection will be made on the basis of performance of the candidate in interview before the Selection Board.
- (ii) Result will be communicated through e-mail and will be displayed on website.
- (ii) Selected candidates will have to join immediately after receipt of the offer of appointment.

**(H) General instructions:**

(i) Mere submission of application does not confer any right to the candidate to be interviewed.

(ii) Application should be submitted in the prescribed format only. The applications submitted in any other format OR incomplete applications will be summarily rejected.

(iii) The candidates may ascertain their eligibility and “walk-in” for interview on the appointed day at the time scheduled for reporting for document verification. Candidates reporting after scheduled time will not be allowed for attend the interview.

(iv) ESIC reserves the right to cancel the recruitment process at any stage at its discretion and such decision will be binding on all concerned.

(v) Wrong declarations/submission of false information or any other action contrary to law shall lead to cancellation of the candidature at any stage.

(vi) Opportunity of interview given to candidates will be on provisional basis subject to detailed scrutiny of eligibility conditions.

(vii) Desirous candidates may send their application in advance with self attested copies of all the relevant certificates/ testimonials in support of date of birth, category, sub-category, educational qualification, teaching experience, Pension Payment Order (PPO), etc. with the application form and have to produce originals thereof at the time of interview. To be sent to Dean, ESIC Medical College & PGIMSR, Ashok Pillar Road, K.K. Nagar, Chennai – 600 078.

(viii) For posts reserved for a particular category, only candidates belonging to that particular category will be permitted to attend the interview.

**Note:**

Candidates may contact O/o. Dean, ESIC Medical College & PGIMSR, ESIC Hospital, Ashok Pillar Road, K.K. Nagar, Chennai at landline no.044-24748959 between 10.00 AM to 4.00 PM on working days for any clarification. They may also send their queries, if any, on [e-mail- deanmc-kkn.tn@esic.nic.in](mailto:deanmc-kkn.tn@esic.nic.in)

Date: 23.12.2017

DEAN.

**APPLICATION FORM FOR RECRUITMENT OF TEACHING FACULTY ON CONTRACTUAL BASIS IN ESIC MEDICAL COLLEGE & PGIMSR, K.K. NAGAR, CHENNAI**

**Affix self-attested recent passport size photograph here (photograph should be firmly pasted on this page and not stapled.)**

1. (a) Post applied for :

(b) Specialty applied for :

2. Particulars of the Demand Draft:

Amount Rs:\_\_\_\_\_ D.D.

No.\_\_\_\_\_ dated\_\_\_\_\_

Name of issuing bank & branch:\_\_\_\_\_

3. Name in full (in block letters) :

4. Father's / Husband's Name :

5. (a) Date of Birth (in figures) (in words) :

(b) Age as on Date of interview :

6. (a) Religion :

(b) Nationality :

7. Mailing address :

8. (a) e.mail :

(b) Contact Number Phone: Mobile:

9. Permanent Address :

10. Gender (write 1 for Male, 2 for Female,3 for Transgender) :

11.(i) (a) If Person With Disability (PWD) : Yes/No\_\_\_\_\_

(b) Percentage of Disability :

(ii) Whether Ex-Serviceman/Retired Govt. employees : Yes/No \_\_\_\_\_

(iii) Whether ESIC / Govt. Employees : Yes/No\_\_\_\_\_ N.O.C.Attached

12. Community / Category :

**13. ESSENTIAL EDUCATIONAL AND PROFESSIONAL QUALIFICATIONS**

(Attach annexure, if necessary).

Name & Address of College	University	Duration		Degree/ Examination Passed	Subjects	Percentage of marks obtained
		From	to			

(Signature of the Candidate)

14. **DETAILS OF EMPLOYMENT (IN CHRONOLOGICAL ORDER)**  
(if necessary, attach annexure)

<b>S. No.</b>	<b>Name &amp; Address of the Institution</b>	<b>Designation</b>	<b>From</b>	<b>To</b>	<b>Total Period</b>	<b>Whether experience recognized by MCI/DCI (write 'Yes' or 'No')</b>
1						
2						
3						
4						
5						
6						

(Signature of the Candidate)

**15. DETAILS OF RESEARCH PUBLICATIONS AS FIRST AUTHOR ONLY**  
**(PLEASE DO NOT INCLUDE CASE REPORTS & REVIEW ARTICLES)**

S.No.	Title of Original Article	Year of Publication	Status of Authorship (First Author only)	Journal					Remarks Eligible / Not Eligible
				Name of the Journal	Indexed in	National Yes / No	Society Yes / No	International Yes / No	

(Signature of the Candidate)

16. Training.

Institution	Period	Field of Training

17. Academic achievements and activities \_\_\_\_\_

(Attach annexure, if necessary).

18. List of enclosures:

- (i) (ii)
- (iii) (iv)
- (v) (vi)
- (vii) (viii)
- (ix) (x)

I hereby declare that all the statements made in this application are true, complete and correct to the best of my knowledge and belief.

I understand that in the event of any information being found false or incorrect at any stage, my candidature/appointment shall be liable to be cancelled / terminated summarily without notice or any compensation in lieu thereof.

I also affirm that No Objection Certificate from the present employer for applying for this post has been obtained (for central/state government employees).

I have appeared/not appeared in MCI Inspection for 2018-19 in...../ any other college.

Place \_\_\_\_\_

Date \_\_\_\_\_

**Signature of the Candidate**